



Discrimination can take many forms.

Has this ever happened to you?

Employment: Did your boss make racial jokes about you in front of your co-workers?

Housing: Did a landlord refuse to rent to you because you have children?

Public accommodations: Did a café stop you from entering with your service animal?

Contracting: Did a company ignore your bid because you hire non-English speaking workers?

Call the Seattle Office for Civil Rights (SOCR). We can help you explore your options under the law. SOCR services are free, fair and impartial.



Central Building
810 Third Avenue, Suite 750
Seattle, WA 98104-1627
206-684-4500
TTY 206-684-4503
www.seattle.gov/civilrights



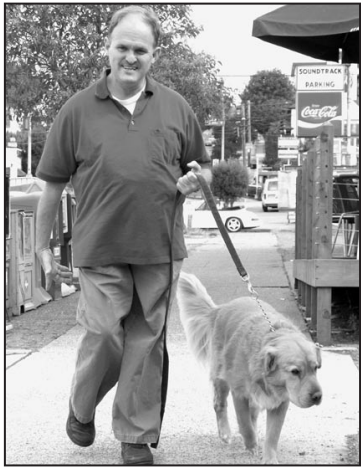
Information made available
in alternative formats upon request.



Seattle Office for Civil Rights

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Equal rights and social justice for all Seattle



What does the Seattle Office for Civil Rights do?

SOCR works to eliminate racism and to achieve social justice in Seattle.

- We **ENFORCE** City, State and Federal anti-discrimination laws.
- We **INVESTIGATE** allegations of discrimination in housing, employment, public accommodations and contracting.
- We **EDUCATE** the public on civil rights and racial and social justice.
- We **ADVISE** the Mayor and City Council on civil rights and race and social justice.
- We **SUPPORT** three advisory commissions to the City of Seattle: Seattle Human Rights Commission, Seattle Women's Commission and Seattle Commission for Sexual Minorities.
- We **LEAD** the City's efforts to dismantle institutional racism within City government.



What is illegal discrimination?

- You are treated differently from others in a similar situation; and
- You are harmed by the treatment; and
- You are treated this way because of your membership in a protected class (i.e., race, national origin, gender, religion, etc.)

In the City of Seattle it is illegal to discriminate against you based on:

Age
Sex
Race
Color
Creed
Religion

Ancestry
Disability
Marital status
Parental status
National origin

Gender identity
Political ideology
Sexual orientation
Use of a service animal
Use of a Section 8 certificate



The law also protects you from harassment and retaliation. You can file a separate charge of discrimination if you believe someone has retaliated against you because you contacted us.

If your experience occurred in the last 180 days within the Seattle city limits, call SOCR to explore your options under the law. SOCR does not ask about people's citizenship or immigration status.



Working together to end discrimination and promote social justice.

Free presentations and training

We offer presentations and training about preventing discrimination in the workplace, in housing and in businesses.

Information and referral

We offer information on topics such as sexual harassment, access for people with disabilities, rights for sexual minorities and predatory lending.

Partners in building equality

We work with local and national groups to promote civil and human rights.

**Give us a call at 206-684-4500 for more information
or find us on the web at www.seattle.gov/civilrights**